

**Broad Based Black Economic Empowerment
Verification Certificate**

VENLEO GROUP (PTY) LTD

Registration Number : 2013/211599/07
 Vat No : 4860272287
 Head office Address : 4/293 Kestrel Ave , Cedar Lakes , Fourways , 2055
 Postal Address : 4/293 Kestrel Ave , Cedar Lakes , Fourways , 2055

Verification Standard Applied : Construction Contractors Sector (Revised Codes) Scorecard (Gazette No: 41287)
 Issue of the rating standard applied : Section 9 of the B-BBEE Act 46 of 2013
 Scorecard Applied : Qualifying Small Enterprise Scorecard (> R10 million but < / = R50 Million Annual Turnover)

| LEVEL 1 Contributor to B-BBEE | | |
|---|-------------------|-------|
| Element | Element Weighting | Score |
| Ownership | 27 + 3 | 24.50 |
| Skills Development | 24 + 2 | 24.00 |
| Preferential Procurement & Supplier Development | 29 | 0.00 |

| | | | |
|---|--------|-----------------------------|--------|
| BEE Procurement Recognition Level | 135% | Black Designated Group | 52.00% |
| Black Ownership | 52.00% | Black Youth | 0.00% |
| Black Ownership (MFT) | N/A | Black Disabled | 0.00% |
| Black Women Ownership | 0.00% | Black Unemployed | 0.00% |
| Empowering Supplier (Yes/No) | YES | Black People in Rural Areas | 52.00% |
| Exclusion Principle | NO | Black Military Veterans | 0.00% |
| Black New Entrant | 0.00% | Discounting Principle | NO |
| Achieved Skills Development sub-minimum | YES | Designated Group Suppliers | YES |
| Level Enhanced | YES | | |

| | | | |
|--------------------------|------------------|---|------------------|
| Financial Period Applied | 28 February 2025 | Expiry Date | 23 November 2026 |
| Date of Issue | 24 November 2025 | Period of validity | 12 Months |
| Date of Re-Issue | N/A | Certificate Number – B-BBEE: 01/EMP/120/13293/QSE/24112025 | |

Empowerbee (Pty) Ltd is a SANAS Accredited Verification Agency. Empowerbee has assessed and verified the relevant B-BBEE elements of the above mentioned enterprise to provide an independent and impartial opinion, the B-BBEE status reflected in this Certificate has been determined in all material respects, in accordance with the BBBEE Codes. This Certificate and Scorecard Report has been determined on the basis of information provided to Empowerbee (Pty) Ltd and represents an independent and impartial opinion based on the verification completed by Empowerbee (Pty) Ltd.



Bhaveshen Padayachee CA (SA)
 Technical Signatory



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