

1 June 2021

TO WHOM IT MAY CONCERN

VENLEO GROUP (PTY) LTD: LETTER OF COMPETENCE FOR IMPLEMENTATION OF THE ENVIRONMENTAL MANAGEMENT PLAN FOR THE SEWER UPGRADE IN KLEINMOND CENTRAL

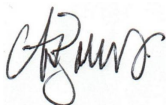
This letter serves as confirmation of competence by Mr Arno Olivier and his team from Venleo Group (Pty) Ltd to execute the requirements under the Environmental Management Programme for the installation of the sewer upgrade project in central Kleinmond

As the Environmental Control Officer (ECO) for the project the following aspects of the execution of the work bears specific mention:

- Mr Olivier inspired his team to give attention to the detail of the EMP and to alert him when there was uncertainty about the implementation of the EMP and would then refer the matter to the ECO and Resident Engineer (RE) for clarification.
- Venleo Group (Pty) Ltd team have demonstrated a good understanding of the importance of environmental management concepts and issues during the construction phase of the said sewer upgrade.
- Venleo Group (Pty) Ltd team have also demonstrated a sensitive approach towards the general public and properties and owners affected by the construction work. Corrective measures issued were implemented promptly and followed up with request of "happy letters" from the affected homeowners.
- There are always members of the community that can be very difficult and demanding with the construction team on site and this project has been no exception, The Venleo team have demonstrated that they can deal with these issues on site in a professional and tactfull manner. Where required they have referred matters to highr authorities within the Client structure. This action has led to a successful resolution of problems and good relationships with property owners.

Having performed ECO duties for ~40 years on projects, from very large to small, I can certify that Venleo Group in the person of Mr Olivier and his team have exhibited a very good environmental competence in construction projects.

Yours sincerely



Charel Bruwer